

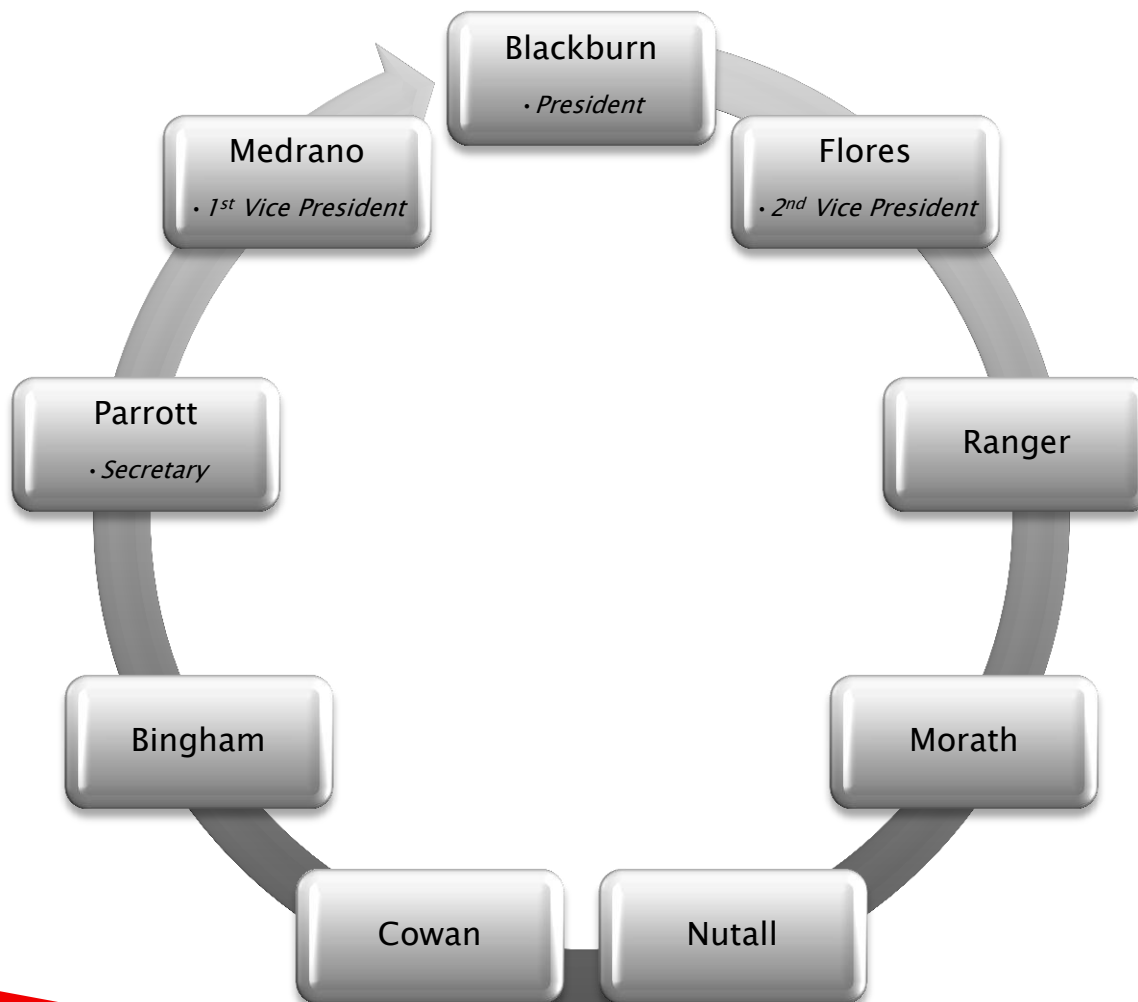
Dallas

Independent School District

Board of Trustees
Focus 2012

Dr. Lew Blackburn, *President*

Board of Trustees



Board Authority & Responsibility

- ▶ All powers and duties not specifically delegated by statute to TEA or the State Board.
 - *(BBF-Legal)*
- ▶ Complete and full control of the District.
 - *(BBE-Legal)*
- ▶ Govern and oversee the management of the District.
 - *(BAA-Legal)*
- ▶ Promote the best interests of the District as a whole.
 - *(BBF-Legal)*

Vision & Mission

- ▶ **Vision**

Dallas ISD seeks to be a premier urban school district.

- ▶ **Mission**

Dallas ISD is educating students for success.

Policy AE-Local

Core Beliefs

- I. Every **student** can perform at or above grade level and graduate college and workforce ready to compete in the global economy;
- II. **Educators** have the most powerful impact on student achievement;
- III. Educational **equity** and excellence will eliminate the achievement gap;
- IV. Every student must be educated in a safe, welcoming, effective and innovative **learning environment**;
- V. Our school district must be a model for sound **fiscal responsibility** and integrity;
- VI. Engaged **parents** and guardians impact a student's academic and personal development and;
- VII. A supportive **community** is fundamental to achieving and sustaining our success.

Policy AEA-Local

Goals

- ▶ With learning in mind, Dallas ISD, in collaboration with community stakeholders, will:
 - Improve student **achievement**;
 - Nurture and develop teachers and other **employees**;
 - Earn the community's trust through good **financial** management;
 - Improve the District's **facilities** and;
 - Maintain a safe and secure **environment**.

Policy AE Local

Major Tasks

- ▶ Trustee Redistricting
June - August 2011
- ▶ Superintendent Search
July - January 2012
- ▶ Budget (2012-2013)
January - June 2012



Dallas ISD

Building Blocks for Success



Board Principles

- ▶ **B**uilding
- ▶ **O**pportunities for
- ▶ **A**chievement through
- ▶ **R**elationships and
- ▶ **D**etermination

Success Strategies

- ▶ Communication & Relationships
- ▶ Leadership & Empowerment
- ▶ Planning & Evaluation
- ▶ Collaboration & Partnership
- ▶ Accountability & Responsibility
- ▶ Consistency & Repetition

*Adapted from "Six Pillars of Dynamic Schools"
Steven W. Edwards and Paul E. Chapman*

Focus 2012

"Dependent people need others to get what they want. Independent people can get what they want through their own efforts. Interdependent people combine their own efforts with the efforts of others to achieve their greatest success." – Stephen Covey

GPS



Dallas ISD

*Listening and Learning
Towards Success*



Dallas ISD

Dialogue over Dinner

- ▶ Dinner sponsored and hosted by community leaders
- ▶ One trustee attends with a senior-level administrator
- ▶ 10–12 attendees
- ▶ Discuss issues related to Dallas ISD, and possible solutions
- ▶ Interim Superintendent reviews information for possible action

Success Strategy: Communication & Relationships

Policy GK-Local

Listen & Learn

- ▶ Trustees and Senior-Level Administrators
- ▶ Quarterly meetings to hear from:
 - Students
 - Employees
 - Parents
 - Community
- ▶ *Recommendations by January*

Success Strategy: Communication & Relationships

Policy DGBA-Legal

Community Commissions

- ▶ Blue Ribbon Education
- ▶ Star Employee
- ▶ Communities Relations
- ▶ Financial Stewardship
- ▶ District Enhancement
- ▶ *Recommendations by January*

Success Strategies: Leadership & Empowerment, Planning & Evaluation
Policy GK-Local



Dallas ISD

Collaborative Coalitions

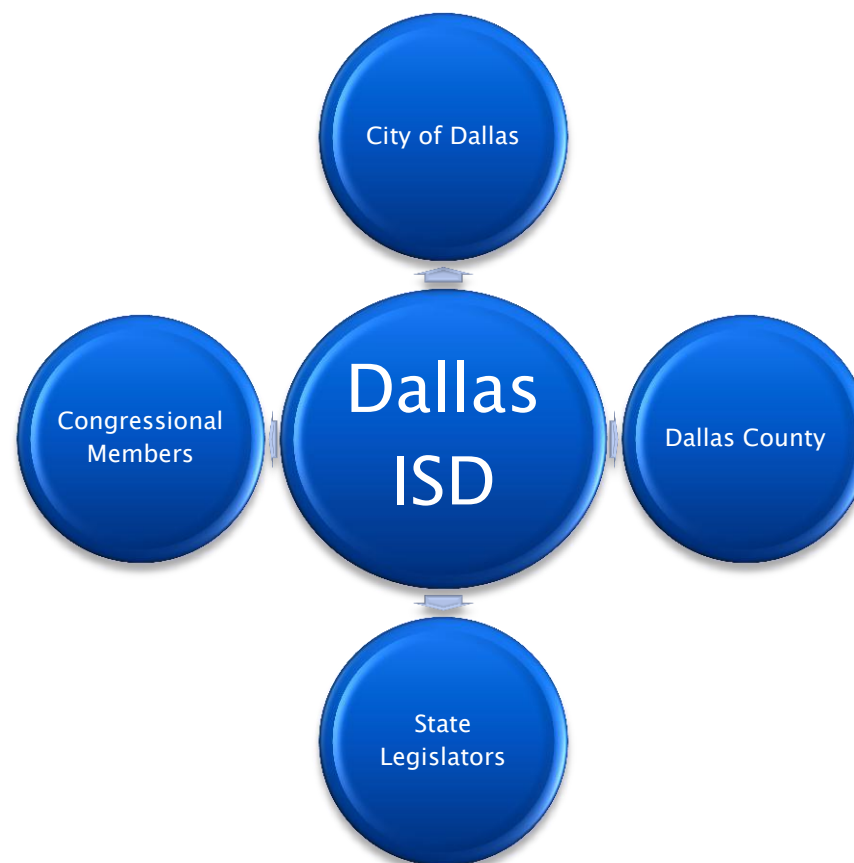


PARTNERSHIPS

Intergovernmental

Success Strategy: Collaboration & Partnerships

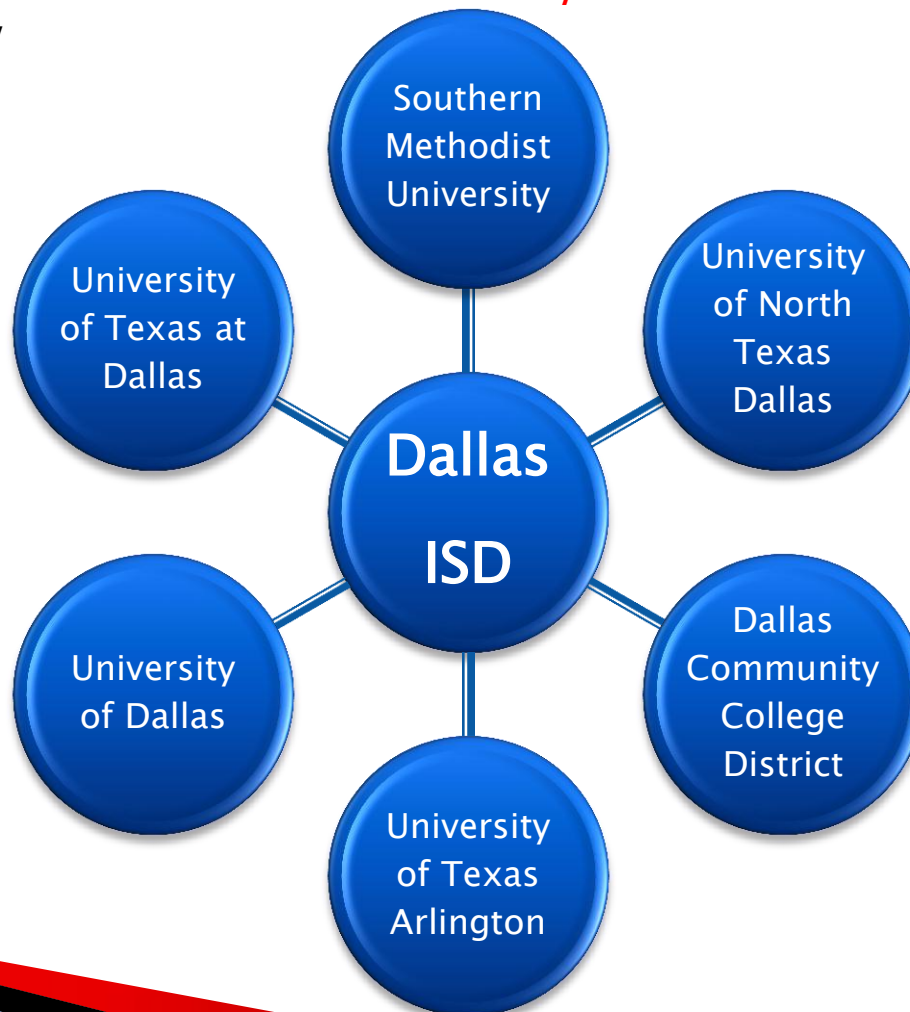
Policy BAA–Legal



PARTNERSHIPS

Higher Education

Success Strategy: Collaboration & Partnerships
Policy BAA-Legal

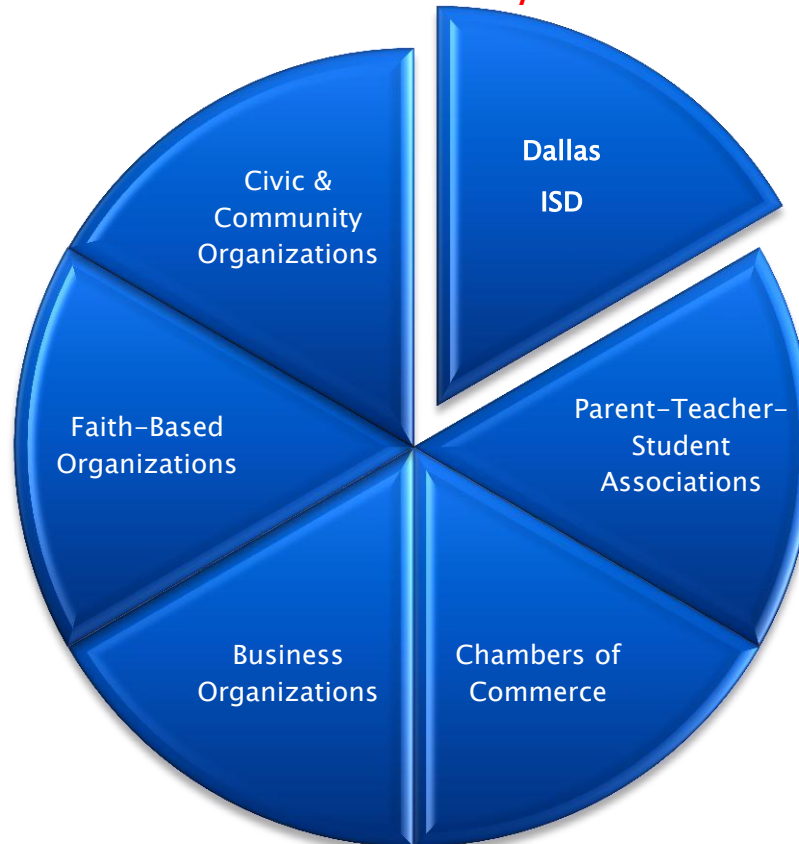




Partners Interested in Education

Success Strategy: Collaboration & Partnerships

Policy BAA-Legal



Governance & Leadership



- Board

- Interim Superintendent of Schools

- Chief Officers

- Senior Executive Directors

Success Strategies: Accountability & Responsibility; Consistency & Repetition

Policy BAA-Legal; BJA-Legal

Dallas

Independent School District

Board of Trustees

Organizing for Success

Briefing Chairs

▶ Governance

- Medrano, Ranger (Co-Chair)
 - *Liaison-Communities Relations Commission*

▶ Business

- Morath, Cowan (Co-Chair)
 - *Liaison-Financial Stewardship Commission*

▶ Personnel (*Policy*)

- Flores, Bingham (Co-Chair)
 - *Liaison-Star Employee Commission*

▶ Education

- Nutall, Parrott (Co-Chair)
 - *Liaison-Blue Ribbon Commission*

Board Committees

- ▶ **Audit**
 - *Cowan, Flores, Morath*
- ▶ **District Interdependence and Sustainability Development (DISD)**
 - *Blackburn, Medrano, Flores*
- ▶ **School Usage**
 - *Bingham, Nutall, Parrott*
- ▶ **Technology**
 - *Morath, Nutall, Cowan*
- ▶ *Recommendations by January*

Hearing Panel Assignments

- ▶ **Panel A**
 - Blackburn, Bingham, Parrott

- ▶ **Panel B**
 - Flores, Nutall, Morath

- ▶ **Panel C**
 - Medrano, Ranger, Cowan

Dallas

Independent School District

Board of Trustees
Focus 2012

Dr. Lew Blackburn, *President*